



Health & Medical Education Department

## GOVERNMENT MEDICAL COLLEGE, ANANTNAG

College Campus, Dialgam Anantnag J&K-192210

Email ID: [admsection.gmca@gmail.com](mailto:admsection.gmca@gmail.com) | [gmcanantnag2018@gmail.com](mailto:gmcanantnag2018@gmail.com)

Advertisement Notice No.: 06/GMCA of 2023

Dated: 19/12/2023

- Date of Commencement for submission of offline applications = 21.12.2023
- Last date for submission of offline applications 28.12.2023 upto 4:00 PM
- Demand Draft of Rs 600 for the posts indicated at S No. 1,2 & 3 and Rs. 300 for the posts indicated at S No. 4,5 &6 in the account of Government Medical College VRDL GMC Anantnag to be enclosed along with the application form.

Offline application forms are invited from eligible candidates (Not in-service/ Non-PSC) of UT of Jammu & Kashmir for engagement in the Department of Microbiology, Govt. Medical College Anantnag under the project entitled "**Medical College Level Viral Research and Diagnostic Laboratory**" purely on contract basis, initially for a period of one year further extendable based on the performance and subject to the continuation of the scheme from DHR, ICMR, under the scheme of Ministry of Health & Family Welfare, Govt. of India.

S. No	Name of the post	Eligibility	Selection criteria	No of posts	Emoluments
1.	Scientist B (Medical)	<p><b>Essential Qualification:</b> MD/ DNB Microbiology from NMC recognized Medical College/ Institute <b>OR</b> MBBS from an institute recognized by NMC <b>OR</b> BDS/BVSc. &amp; AH recognized by DCI/ICI respectively with one-year experience in relevant subject.</p> <p><b>Desirable qualification:</b> 1. First preference will be given to the MD microbiology, then to MBBS, BDS, BVSc. &amp; AH respectively. 2. Two years of Research &amp; Development /teaching experience in Microbiology. 3. Preference will be given to the candidate having experience in virology research. 4. Preference will be given to the candidate having research experience in ICMR/DHR/IDSP/CSIR/DBT/DST funded project 5. Knowledge of computer applications or business intelligence tools/data management will be preferred. 6. Candidates possessing training of virology or molecular techniques obtained from a recognised institute will be preferred</p>	<ul style="list-style-type: none"><li>Essential qualification (20 marks on pro-rata basis)</li><li>Higher qualification (MD Microbiology/ DNB Microbiology) (20 marks)</li><li>Teaching/Research experience from NMC recognized institute in Microbiology OR Research Experience as JRF/SRF/Research Associate/Post-Doctoral fellow in ICMR/DHR/IDSP/CSIR/DBT/DST funded project in Microbiology or Research experience from a research institute outside India after acquiring the essential qualification in Microbiology [Max.05 Marks (0.25Marks/3 months)</li><li>Research publications in indexed journals (Medicine, PubMed central, Science Citation Index expanded, Embase, Scopus, Directory of open Access Journals (DOAJ) as 1<sup>st</sup>/2<sup>nd</sup>/ Corresponding Author @ 0.5 Marks per publication (Max.05 marks)</li><li>Written exam/ Interview (50 marks)</li></ul>	01	56000+ HRA (increment as admissible as per DST norms)

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19/12

Scientist B (Non-Medical)	<p><b>Essential Qualification:</b> First-class Master's degree in Medical Microbiology/ Microbiology/ Biotechnology/ Molecular Biology/ Virology from a recognized university</p> <p><b>OR</b> Second-class Master's degree with a Ph.D. degree in Medical Microbiology/ Microbiology/ Biotechnology/ Molecular Biology/ Virology from a recognized university</p> <p><b>Desirable qualification:</b> 1. First preference will be given to candidates with Ph.D. in Medical Microbiology/ Microbiology/ Biotechnology/Molecular Biology/ Virology 2. Two years of R&amp;D /teaching experience in Microbiology. 3. Candidates having experience in virology research will be preferred. 4. Knowledge of computer applications or business intelligence tools/data management is necessary. 5. Training of virology or molecular techniques obtained will be preferred</p>	<ul style="list-style-type: none"> <li>• Essential qualification (20 marks on pro-rata basis)</li> <li>• Higher qualification (20 marks)</li> <li>• Teaching/Research experience from NMC recognized institute in Microbiology OR Research Experience as JRF/SRF/Research Associate/Post-Doctoral fellow in ICMR/DHR/IDSP/CSIR/DBT/DST funded project in Microbiology or Research experience from a research institute outside India after acquiring the essential qualification in Microbiology [Max.05 Marks (0.25 Marks/3 months)</li> <li>• Research publications in indexed journals (Medicine, PubMed central, Science Citation Index expanded, Embase, Scopus, Directory of open Access Journals (DOAJ) as 1<sup>st</sup>/ 2<sup>nd</sup>/ Corresponding Author @ 0.5 Marks per publication (Max.05 marks)</li> <li>• Written exam/ Interview (50 marks)</li> </ul>	01	56000+ HRA (increment as admissible as per DST norms)
3. Research Assistant	<p><b>Essential Qualification:</b> 1. MSc. in Medical Microbiology/ Microbiology/ Biotechnology/Molecular Biology/ Virology from a recognised university.</p> <p><b>Desirable Qualifications:</b> 1. Preference will be given to candidates having experience in virology research and knowledge of computer applications. 2. P.HD. in Medical Microbiology/ Microbiology/ Biotechnology/Molecular Biology/ Virology from a recognised university.</p>	<ul style="list-style-type: none"> <li>• Essential qualification (20 marks on pro-rata basis)</li> <li>• Higher qualification (Ph.D. Microbiology) (20 marks)</li> <li>• Research experience from NMC recognized institute in Microbiology OR Research Experience as JRF in ICMR/DHR/IDSP/CSIR/DBT/DST funded project after acquiring the essential qualification in Microbiology [Max.05 Marks (0.25 Marks/3 months)</li> <li>• Research publications in indexed journals (Medicine, PubMed central, Science Citation Index expanded, Embase, Scopus, Directory of open Access Journals (DOAJ) as 1<sup>st</sup>/ 2<sup>nd</sup>/ Corresponding Author @ 0.5 Marks per publication (Max.05 marks)</li> <li>• Written exam/ Interview (50 marks)</li> </ul>	01	35000 (consolidated without any allowance)
4. Laboratory Technician	<p><b>Essential Qualification:</b> B. Sc./ Intermediate with a diploma in Medical Laboratory Technology.</p> <p><b>Desirable Qualifications:</b> 1. Preference will be given to graduates over diploma holder. 2. Candidates having previous experience of working in a Virology laboratory/ Microbiology laboratory</p>	<ul style="list-style-type: none"> <li>• Essential qualification (20 marks on pro-rata basis)</li> <li>• Research experience from NMC recognized institute in Microbiology OR Research Experience in ICMR/DHR/IDSP/CSIR/DBT/DST funded project after acquiring the</li> </ul>	02	20000+ HRA (increment as admissible as per DST norms)

			essential qualification in Microbiology (Max.20 Marks (0.50 Marks/3 months)		
			<ul style="list-style-type: none"> <li>Written Examination/ Interview: 60 marks</li> </ul>		
5.	Data Entry Operator	<b>Essential Qualification:</b> Graduate with six months diploma in computer applications and knowledge of data entry work. <b>Desirable qualification:</b> Knowledge of computer applications with data entry work Diploma/Certificate or degree in computer applications Knowledge of business intelligence tools/ data management	<ul style="list-style-type: none"> <li>Written Examination: 100 marks</li> </ul>	01	20000 (consolidated without any allowance)
6.	Multi-Tasking Staff	<b>Essential qualification:</b> High School/ Matric/ equivalent from a recognized board	<ul style="list-style-type: none"> <li>Written Examination: 100 marks</li> </ul>	01	18000 (consolidated without any allowance)

- For Serial No. 1,2,3 & 4, candidates will be shortlisted in the ratio of 1:5 for interview.
- In case two or more candidates possessing the same merit, the candidate having higher age will be preferred.

#### Terms and Conditions

1. Candidates have to download the application form from our college website [www.gmcanantnag.net](http://www.gmcanantnag.net)—and submit the same in the office of the department of Microbiology along with demand draft.
2. Application form fee is nonrefundable.
3. The candidate must be a permanent resident of U.T of Jammu and Kashmir.
4. Canvassing in anyway will lead to disqualification of the concerned candidate.
5. All the posts will be on a contract basis for a period of one year initially extendable on the basis of satisfactory work and conduct reported by the Principal Investigator.
6. In-service candidates are not eligible to apply.
7. The selected candidates shall have to execute an agreement with this institution to the effect that he/she will not leave the department before the completion of one year's contract term. However, abandonment/ termination of the arrangement in the specialty will require one month's prior notice on either side, failing which the salary shall not be paid for one month to the incumbent, which shall always remain in deposit with the institution and shall be released on the completion of term successfully.
8. The selected candidates shall have to submit an undertaking in the shape of affidavit duly attested by the 1<sup>st</sup> class magistrate to the effect that:
  - I. I am a permanent resident of J&K.
  - II. I will adhere to the roster of duties to be issued by the Administration.
  - III. If the documents filled by me are found wrong/incorrect at any point of time, my appointment shall be cancelled.
  - IV. I will not participate in any kind of strike/ Protest against the Administration during my tenure in the College.
  - V. I have not been appointed in any govt./ Semi Govt. Department and am not working there at present.
  - VI. I will not leave the department before the completion of one year's contract term.
9. The posts are on contractual basis and temporary; do not confer any right for the selected candidates to permanent absorption in the department. Govt. Medical College Anantnag



- deserves the right to terminate from the job at any time, if the performance of the selectee is not up to the expectation level as and if reported by the Principal Investigator.
10. No TA/DA will be paid for attending the interview/written test.
  11. The decision of the selection committee regarding appointment of candidate will be final and no representation will be entertained in this regard.
  12. Selection committee reserves all rights to change the selection procedure, rules & cancellation of rules.
  13. In case any adverse report about the character and antecedents of the selected candidate is received from the inspector General of Police (CID) J&K, the candidate shall have no right to claim his/her appointment and his/her appointment as such shall be deemed to have been cancelled ab-intio.
  14. Salary of selected candidates shall not be drawn and disbursed to them unless the satisfactory report is received in their favour.
  15. The application form is to be properly filled/typed and signed by the applicant.
  16. A set of photocopies of all the certificates (self-attested) must be attached with the form.
  17. The application forms received will be scrutinized by selection committee and recruitment will be made as per the selection criteria mentioned.
  18. List of candidates found eligible will be displayed on college website. The candidates are asked to check the college website for date, time and venue for the written test/ Interview. No separate communication will be sent to the candidates.
  19. Recruited candidates will be notified through email.
  20. Application form for the said posts is attached herewith.

**By order.**



**Muzaffar Ahmad Malik (JKAS)**

Administrative Officer

Govt. Medical College, Anantnag

Dated: 19 / 12 / 2023

No. GMCA/Estt/2023/- 6658-65  
Copy to:-

1. Secretary to the Govt. H&ME Department, J&K, Civil Secretariat Jammu/Srinagar for kind information.
2. Joint Director Information Department, Kashmir with the request to publish the notice in two leading newspapers of Jammu as well as Kashmir.
3. Chief Accounts Officer, GMC Anantnag for information.
4. Under Secretary to the Government MoHFW, DHR, ICMR, New Delhi.
5. HOD, Microbiology, Principal Investigator VRDL, GMC Anantnag.
6. PA to Principal, GMC Anantnag for information of Principal.
7. In charge website for uploading on official website of GMC Anantnag.
8. Office record file.